

# EEO Public File Report August 1, 2005 - July 31, 2006

## WXAJ(FM), WFMB(AM), WFMB-FM, WCVS-FM

### EEO PUBLIC FILE REPORT August 1, 2005-July 31, 2006<sup>[1]</sup>

#### I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
WFMB-FM Air Talent	1, 19, 29, 30	29
Receptionist for entire cluster	7, 15, 19, 23, 34	23
Account Executive	2-28, 30	30
Account Executive	2-28, 30	30
Account Executive	2-28, 30	30

<sup>[1]</sup> This report was revised in February 2006 to address formatting and data discrepancies.

## Master Recruitment Source List (“MRSL”)

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#### II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification?(Yes/No)	No. of Interviewees Referred by RS Over reporting period
1	Manpower 2719 W. Monroe Street Springfield IL 62704 Ginette Comstock (721) 528-2323	N	6
2	Southern Illinois University Broadcast Department Woody Hall B204 Carbondale IL 62901 Dr. James Scales	Y	0
3	Rainbow Push Coal 930 E 50th St. Chicago IL 60615 Tannis Williamson	Y	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification?(Yes/No)</b>	<b>No. of Interviewees Referred by RS Over reporting period</b>
4	Career Center I.S.U. Coordinator Student Employment Campus Box 2520 Normal IL 61790 Timoteo Asis	Y	0
5	Parkland College 2400 W. Bradley Avenue Champaign IL 61821 Sandy Spencer	Y	0
6	John Wood Community College 1301 S. 48th Street Quincy IL 62305 Susan Deege	Y	0
7	NAACP Springfield Branch P.O. Box 1524 Springfield IL 62704 Rudy Davenport	Y	2
8	Univ. of Ill. At Champaign/Urbana 620 E John Rm. 250 Champaign IL 61820 Lavonne Nouaofski	Y	0
9	Broadcast Employment Services P.O. Box 4116 Oceanside CA 92052 Mark Holloway	Y	0
10	IL Center for Broadcasting 55 W 22nd Street #240 Lombard IL 60148 Mike Kendall	Y	0
11	IL Department of Human Services Office 2435 Broadway Quincy IL 62301 Donna Ryan	Y	0
12	National Association of Broadcasters Minority & Specialty Services Department 1771 N Street NW Washington DC 20036	Y	0
13	North Central College 30 N Brainard Naperville IL 60566 Marlene Starcyk	Y	0
14	Quincy University Career Services 1800 College St. Quincy IL 62301 Rebecca Barrett	Y	1
15	Land of Lincoln Consortium 1300 So. 9th St. Springfield IL 62703 Susan Sims	Y	2

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification?(Yes/No)</b>	<b>No. of Interviewees Referred by RS Over reporting period</b>
16	U of I Springfield K30 Human Resources Office Springfield IL 62794 Rosa Bryan	Y	0
17	Southern Illinois University Room 1056 Communications Building Carbondale IL 62901 Phylis Johnson	Y	0
18	UCP of the Land of Lincoln 130 North 16th St. Springfield IL 62703 Jenny	Y	0
19	Illinois Broadcasters Association 300 N. Pershing Ave. Suite B Energy IL 62933 Debbie David (618) 942-2139	Y	8
20	Springfield Center for Independent Living 426 West Jefferson Springfield IL 62702 Ceceilia Haasis	Y	0
21	All Access 28955 Pacific Coast Highway Suite 210-5 Malibu CA 90265 Pete Jones	Y	2
22	Women in Communications P.O. Box 1105 Bloomington IL 61702	Y	0
23	Women in Management P.O. Box 1131 Springfield IL 62705	Y	1
24	Springfield College in Illinois 1500 N. Fifth Street Springfield IL 62702	Y	5
25	Springfield Urban League 1100 N. 11th St. Springfield IL 62703 Ms. Nicki Baker	Y	0
26	Pleasant Grove Baptist Church 908 Martin Luther King Dr. Springfield IL 62703	Y	0
27	Lincolnland Community College 5250 Shephard Road Springfield IL 62702 Shawn Shures	Y	4
28	Zion Baptist Church/Pastor Hagy 1601 E. Laurel Springfield IL 62707	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification?(Yes/No)	No. of Interviewees Referred by RS Over reporting period
29	Employee referral 3055 South Fourth St Springfield IL 62703 (217) 528-3033	Y	2
30	On-Air Announcements 3055 South Fourth Street Springfield IL 62703	N	18
31	www.randr.com Radio and Records Inc. 310-553-4330	N	0
32	Allaccess.com Via website	N	0
33	Broadcast Center Employee Placement 2360 Hampton Avenue St. Louis MO 63139 John Carrol (314) 647-8181	N	3
34	Capital Area Career Center 2201 Toronto Road Springfield IL 62707 Jim Grimes (217) 529-5431	N	3
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>57</b>

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**Recruitment Initiatives**  
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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair (#1)	In November 2005, this SEU participated in the Lincolnland Community College Job Fair. Participants included GM Kevin O’Dea, DOS Danielle Outlaw, and Promotions Director Michele Mitchell.
2	Participate in Event or Program Sponsored by Educational Institution Relating to Career Opportunities in Broadcasting (#10)	In March 2006, two high school students from District 186 Springfield City high schools shadowed three members of this SEU’s staff in the sales, programming, and business

		departments. In April 2006, three high school students from area high schools shadowed members of this SEU's staff in the sales, programming, and business departments.
3	Establish Internship Program (#5)	In Summer 2006, this SEU hosted two interns in the Sales Department. Both of the interns attended Lincolnland Community College.